

102 Employee Relations

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Purpose: To maintain open dialogue between employees and Pine Haven Christian Communities.

We believe that the work conditions, wages, and benefits we offer to Pine Haven Christian Communities employees are competitive with those offered by other employers in this area and in this industry. Pine Haven Christian Communities is committed to treating employees with dignity and respect. We understand that employees have concerns and suggestions for improvement at times. We encourage all of our employees to speak up and take advantage of the open-door policy our managers follow. We listen to our employees and take their comments seriously.